

# A Systems Literacy Manifesto

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[www.dubberly.com/presentations/system\\_literacy.pdf](http://www.dubberly.com/presentations/system_literacy.pdf)

*“...there is a good deal of turmoil  
about the manner in which our society is run  
...the citizen has begun to suspect that the  
people who make major decisions that affect  
our lives don't know what they are doing.  
...because they have no adequate basis to  
judge the effects of their decisions.”*

— C. West Churchman, 1968



*“Government is not the solution  
to our problems;  
government is the problem.”*

— Ronald Reagan, 1981



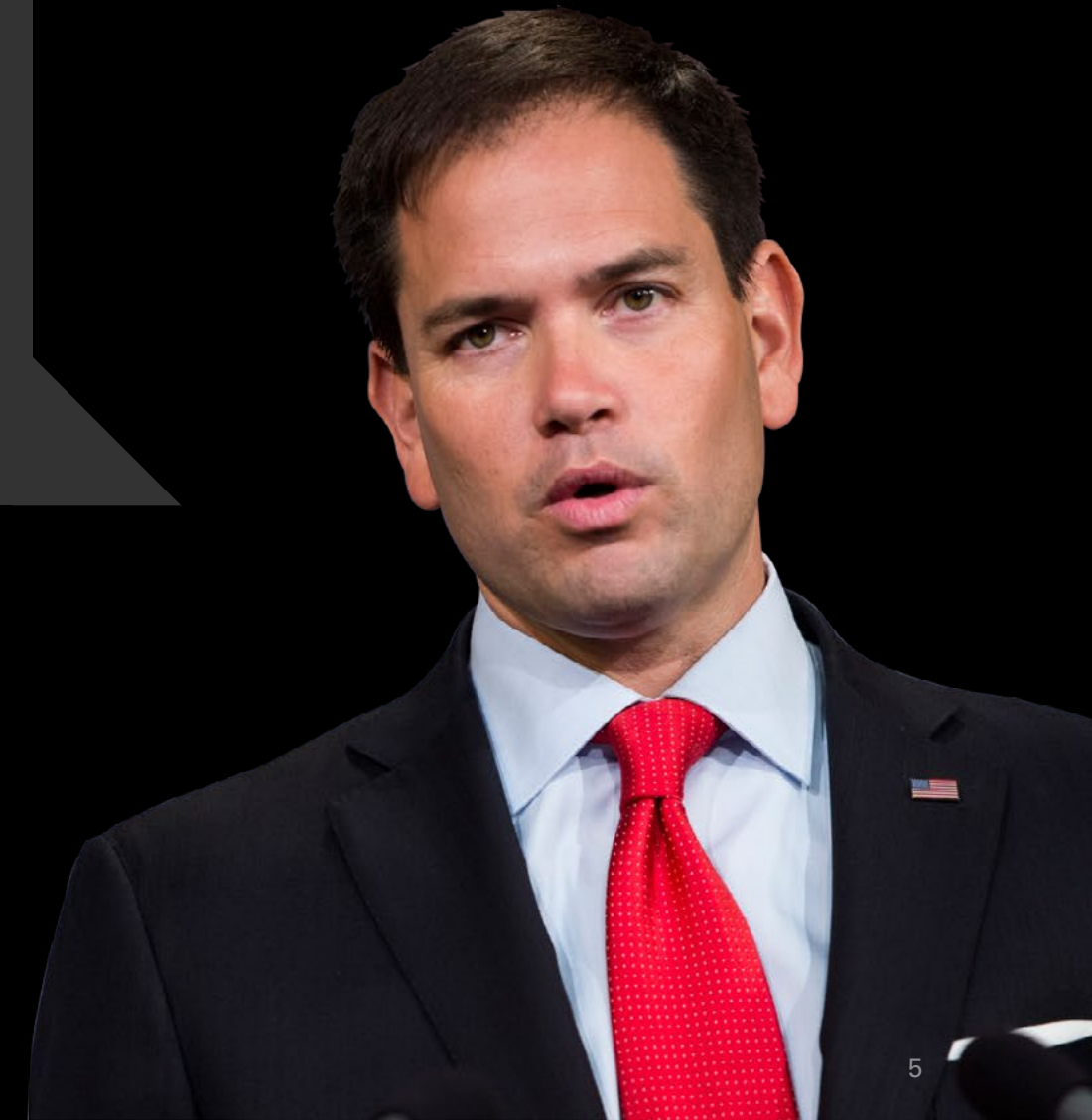
*“Those of us who have looked  
to the self-interest of lending institutions  
to protect shareholders’ equity,  
myself included,  
are in a state of shocked disbelief,”*

— Alan Greenspan, 2008



*“I do not believe that human activity  
is causing these dramatic changes  
to our climate  
the way these scientists are portraying it...”*

— Marco Rubio, 2014  
(U.S. Senator and candidate for President)



**Decision makers “not knowing what they are doing,”  
lacking “adequate basis to judge effects,”  
is not stupidity.**

It is a type of illiteracy.

It is a symptom that **something is missing**  
in public discourse, in organizations and businesses,  
and in our schools.

# A Systems Literacy Manifesto

**We need systems literacy—  
in decision makers and in the general public.**


A body of knowledge has grown about systems;  
yet schools largely ignore it.

It can be codified and extended.

**And it should be taught  
in design and management schools in particular,**  
but also in general college education  
and in kindergarten through high school,  
just as we teach language and math at all levels.

# Why do we need systems literacy?



An aerial photograph of a glacier, showing a vast expanse of white and light blue ice. The foreground is dominated by thick, white mist or smoke rising from the ice, creating a dramatic, ethereal atmosphere. The background shows the rugged, undulating terrain of the glacier under a clear sky.

**Almost all the challenges that really matter  
involve systems, e.g.,**

- Energy and global warming
- Water, food, and population
- Health and social justice

**And in the day-to-day world of business,  
new products that create high value  
almost all involve systems, too.**



**facebook**



**amazon**

Google

**SAMSUNG**

**For the public, for managers, and for designers,  
part of the difficulty is that these systems are**

- **complex**

made of many parts, richly connected

- **evolving**

growing + interacting with the world

- **probabilistic**

easily disturbed + partly self-regulating  
(not chaotic, but not entirely predictable)

**The difficulty is compounded because these systems may not appear as “wholes”.**

Unlike an engine or a tornado or a human being, they may be hard to see all at once.



**Systems are often dispersed in space,  
their “system-ness” experienced only over time,  
rendering them almost invisible.**

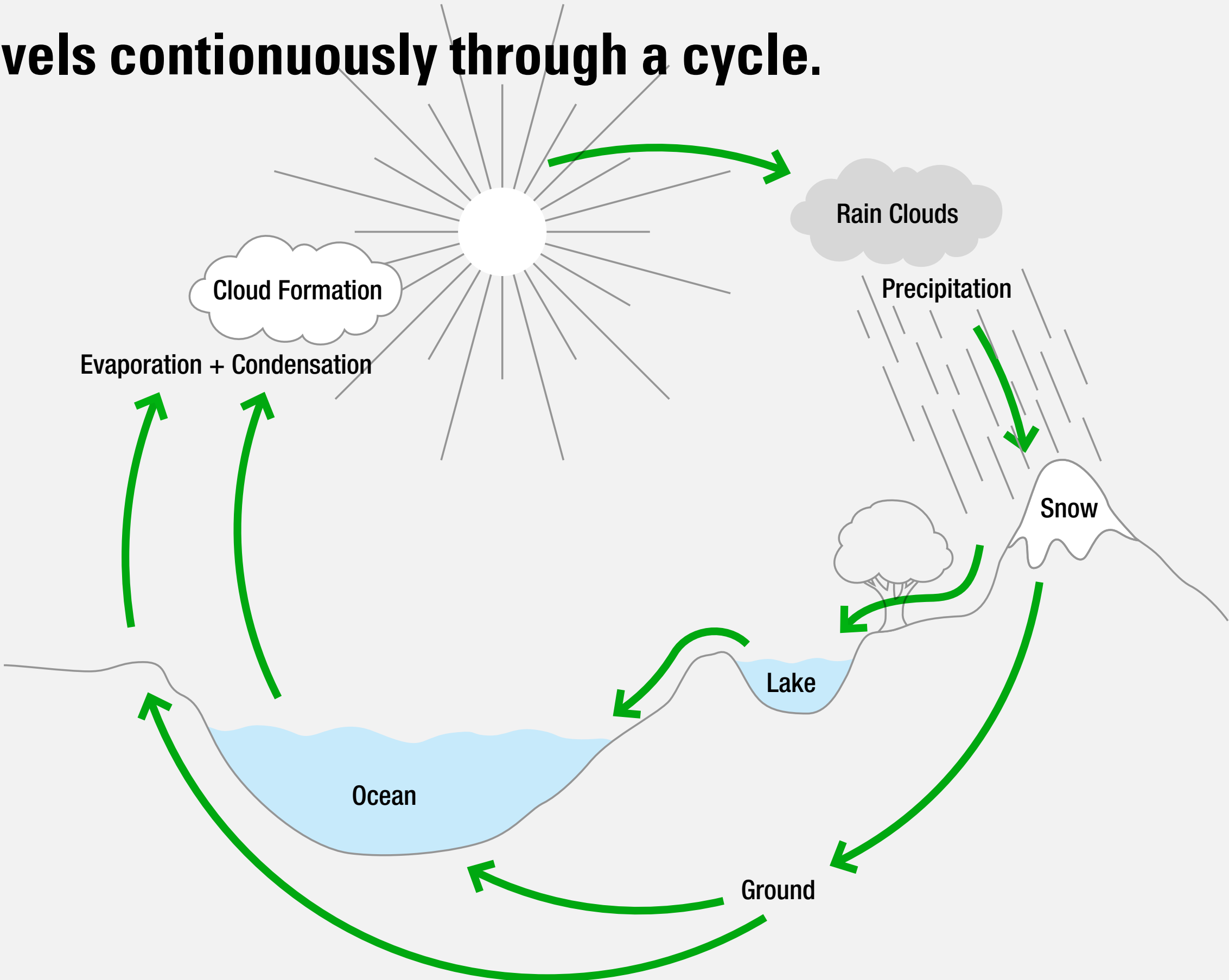
Or we may live within these systems  
seeing only a few individual parts,  
making the whole easy-to-overlook.

We might call these **“hidden”** systems—  
or gossamer or ethereal or translucent systems.

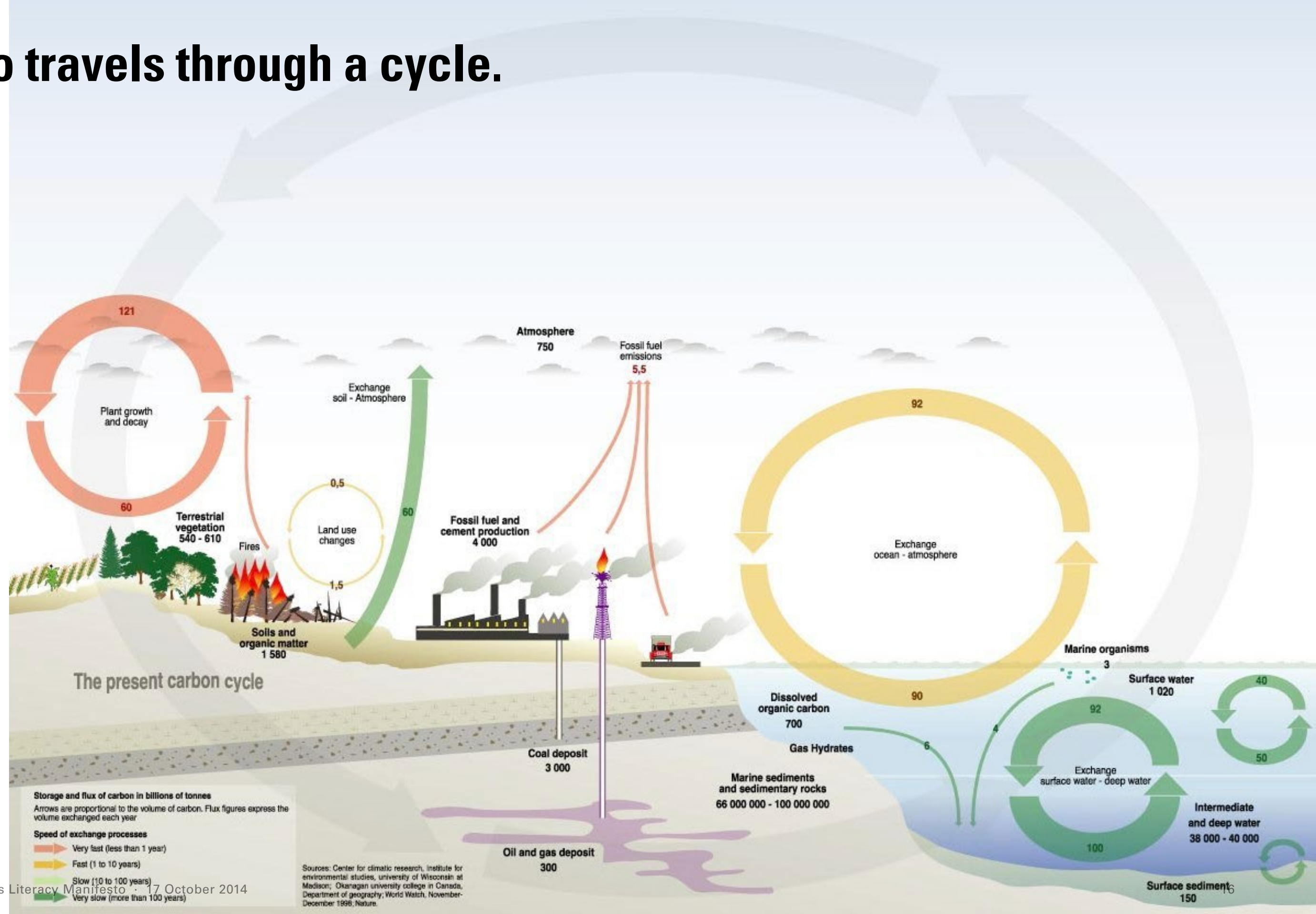
## For example,

- **natural** system  
the water cycle, weather, and ecologies
- **information** system  
operating systems, DNS, cloud-based services
- **social** system  
languages, laws, and organizations
- **hybrid** system  
local health-care systems and education systems

# Water travels continuously through a cycle.



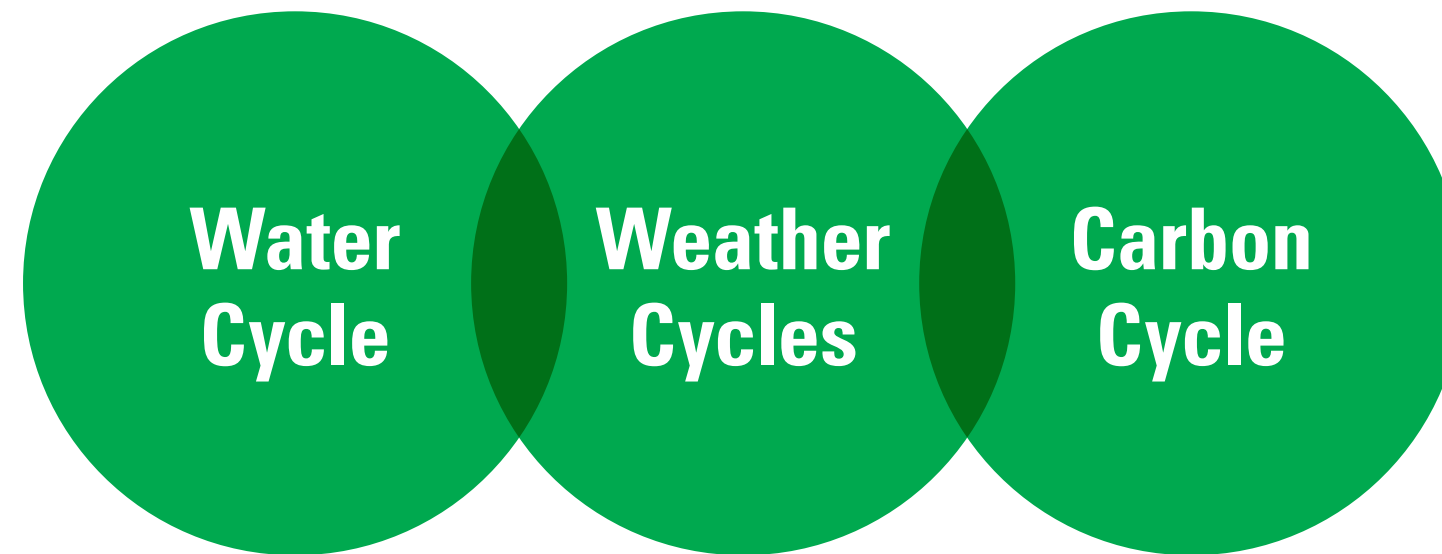
# Carbon also travels through a cycle.





**Sometimes large quantities can be tied up—sequestered—so that they are not traveling through the cycle.**

**Changing stock levels—sequestering or releasing water or carbon—affects the climate as ice or carbon dioxide interacts with the planet’s weather system.**



In sum:

We face the difficulties of untangling messes (taming wicked problems) and fostering innovation (economic and social), which require understanding systems—

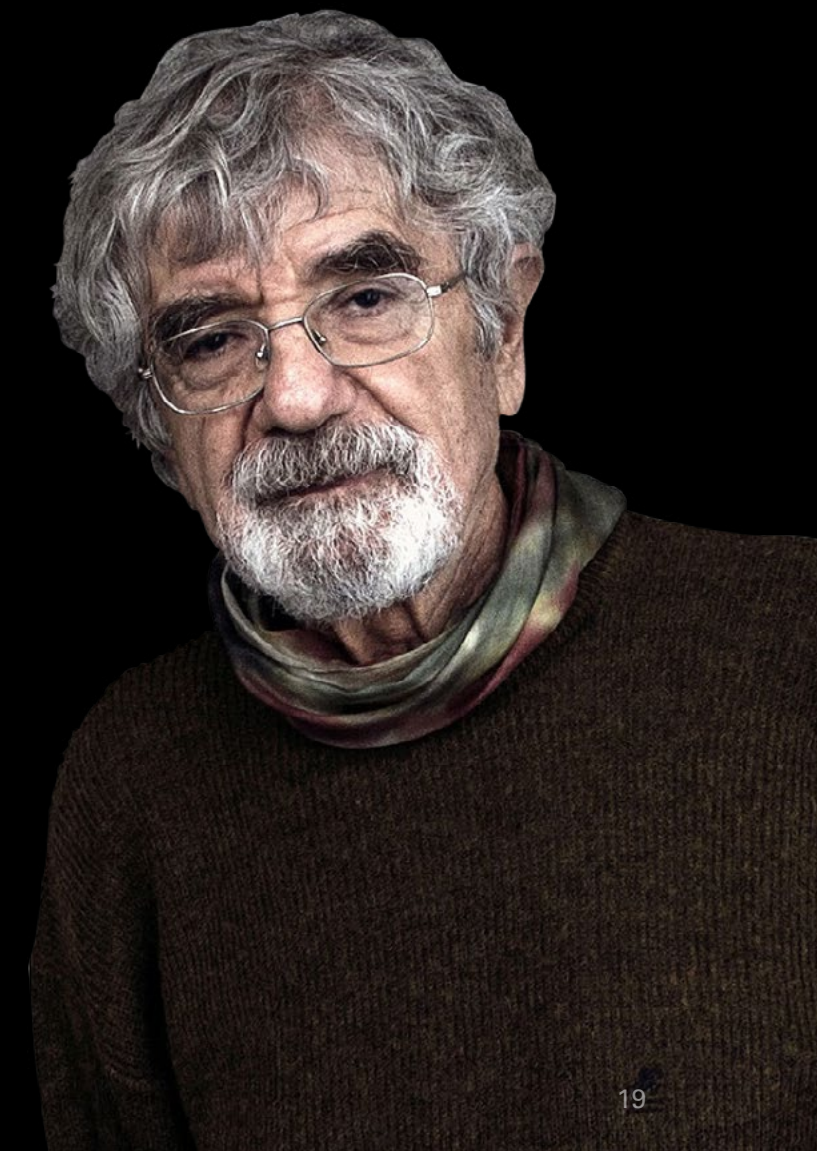
which are complex, evolving, and probabilistic—*and* “hidden” or “translucent”.

***What is more:* systems are “observed”.**

*“Anything said  
is said by an observer.”*

— Humberto Maturana,  
Theorem Number 1, 1970

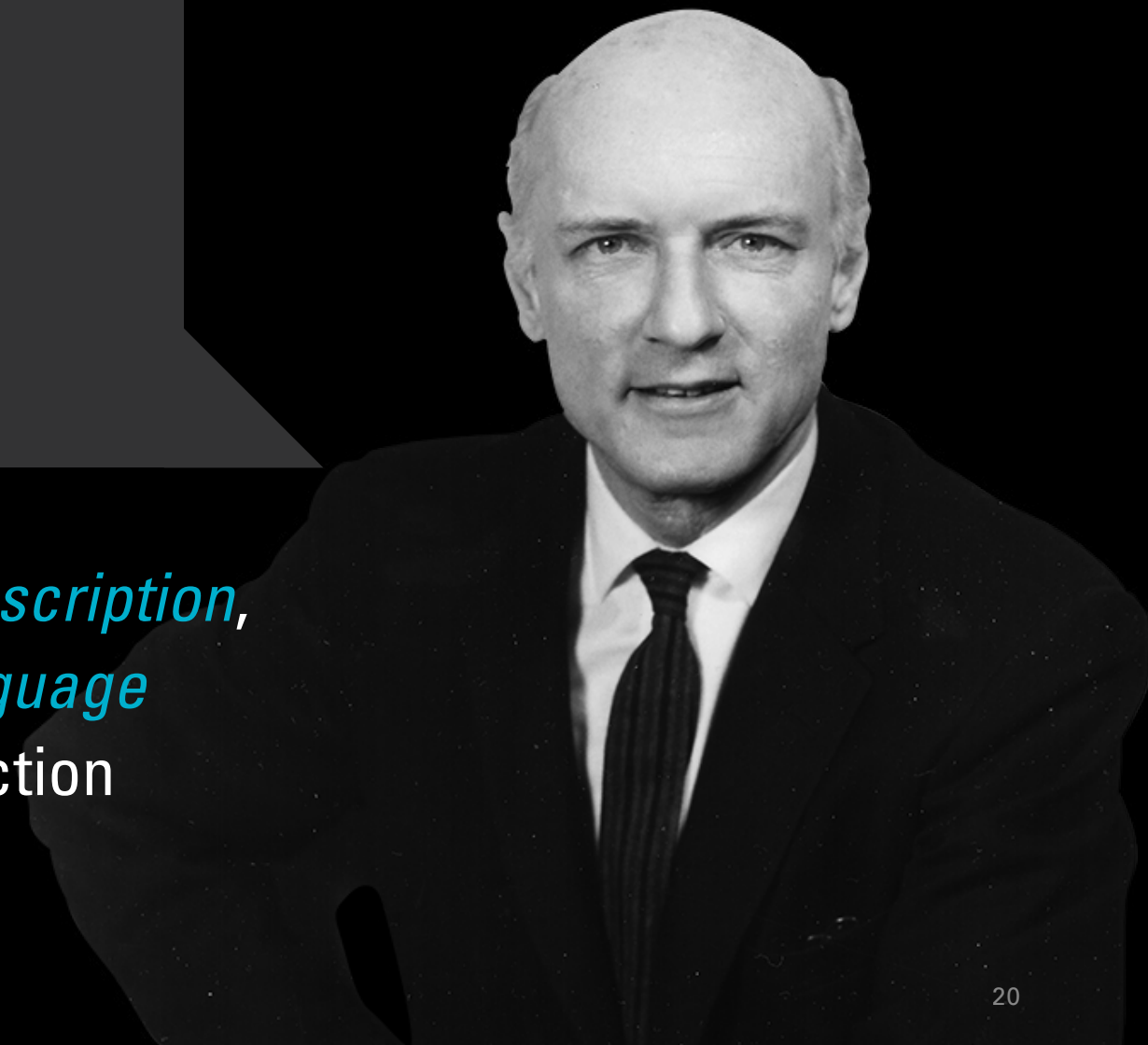
That is, as Stafford Beer said,  
*“a system is not something given in nature,”*  
it is something we define—  
even as we interact with it.



*“Anything said  
is said to an observer.”*

— Heinz von Foerster,  
Corollary Number 1, 1979

What the observer “says” is a *description*,  
said to another observer in a *language*  
(they “share”), creating a connection  
that forms the basis for a *society*.



Now, we can ask a simple question:  
How should we describe systems?

**Or more precisely,**  
**how should we describe systems that are**  
***complex, evolving, probabilistic***—  
**and *“hidden”***—and ***“observed”***?

# What is systems literacy?

# Churchman outlines four approaches to systems:



**efficiency expert:**  
reducing time and cost



**scientist:**  
building (mathematical) models



**humanist:**  
looking to our values



**anti-planners:**  
living *in* systems, not imposing plans

# We might consider a fifth approach:



**designer:**

prototyping and iterating systems  
or representations of systems



## **Basic systems literacy includes:**

- **vocabulary (content):**  
a set of distinctions and entailments (relationships)
- **“reading” (skills of analysis):**  
recognizing common patterns in specific situations  
e.g., identifying—finding and naming—a control loop
- **“writing” (skills of synthesis):**  
describing the function of systems to others,  
mapping and diagramming

# Systems literacy is enriched with:

- **literature:**

a canon of key works of theory and criticism

- **history:**

context, sources, and development of key ideas

- **connections:**

conversations among and between disciplines  
e.g., design methods and management science

# A vocabulary in systems begins with

system, environment, boundary

stocks, flows, delay (lag)

source, sink

process, transform function, cycle

information (signal, message),

goal (threshold, set-point), feedback

circular processes, circularity

closed-loop, open-loop

viscous cycle, virtuous cycle

explosion, collapse, dissipation

negative feedback, positive feedback

reinforcing, dampening, balancing

stability, invariant organization,

dynamic equilibrium, homeostasis

tragedy of the commons

behavior, action (task), measurement

range, resolution, frequency

sensor, comparator, actuator (effector)

current state, desired state

error, detection, correction

disturbances, responses

controlled variable, command signal

servo-mechanism, governor

hunting, oscillation, prediction

control, communication

teleology, purpose

goal-directed, self-regulating

co-ordination, regulation

emergence

feedforward

static, dynamic

first order, second order

essential variables

variety, "requisite variety"

transformation (table)

autopoiesis

constructivism

recursion

observer, observed

controller, controlled

agreement, (mis-)understanding

"an agreement over an understanding"

learning, conversation

bio-cost, bio-gain

back-talk

structure, organization,

co-evolution, drift

black box

explanatory principle

"organizational closure"

self-reference, reflexive

ethical imperative

"generosity in design"

structural coupling

"consensual co-ordination of consensual co-ordination"

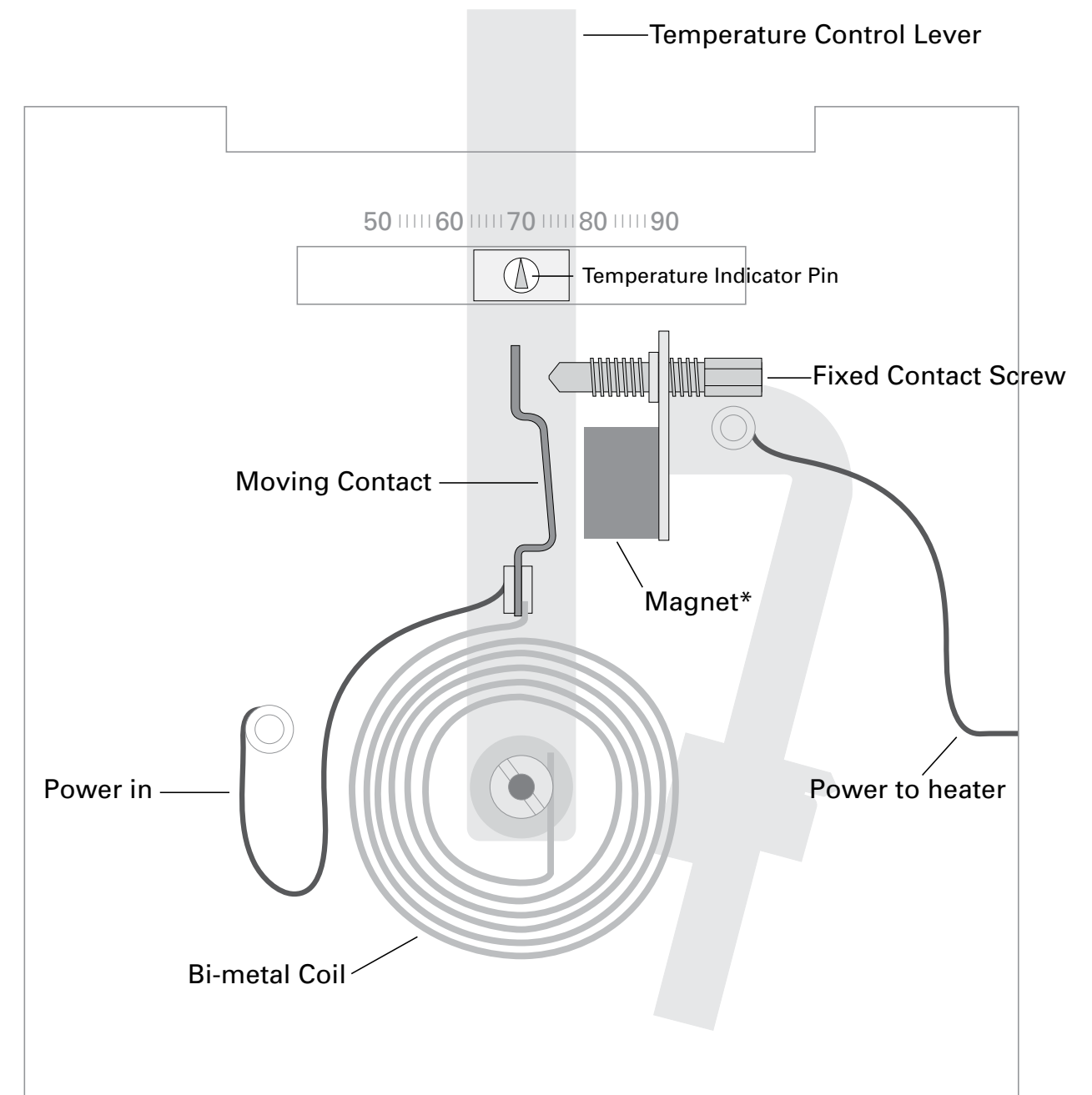
"conservation of a manner of living"

# **Reading systems means recognizing common patterns in specific situations.**

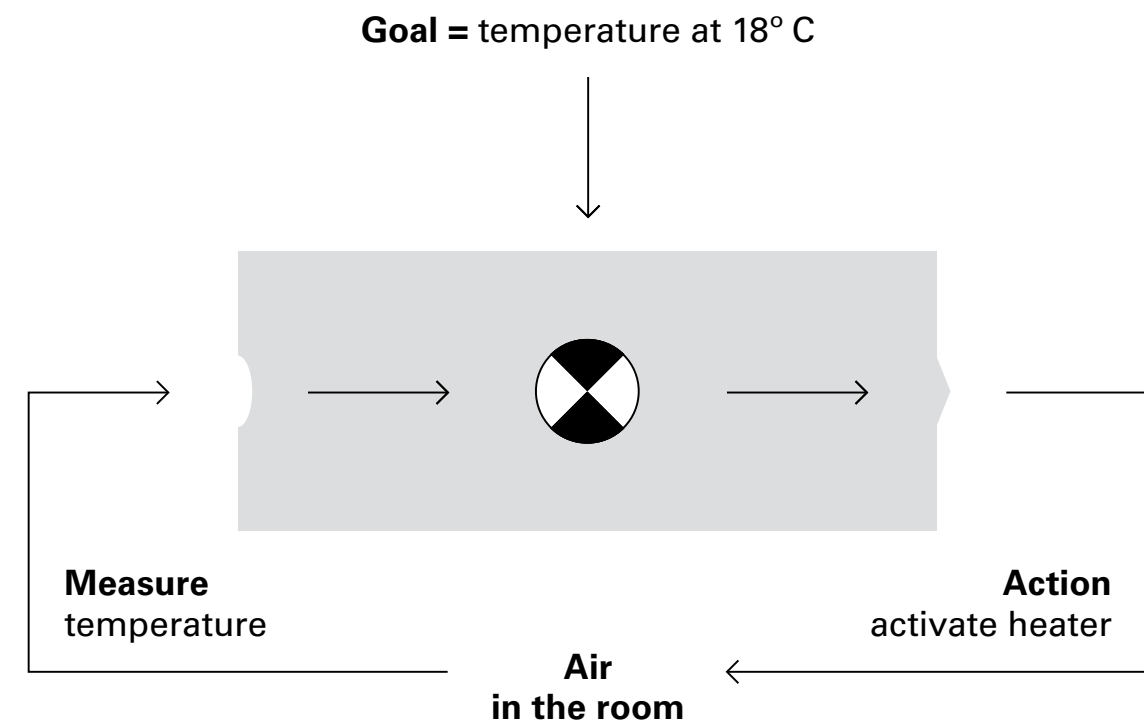
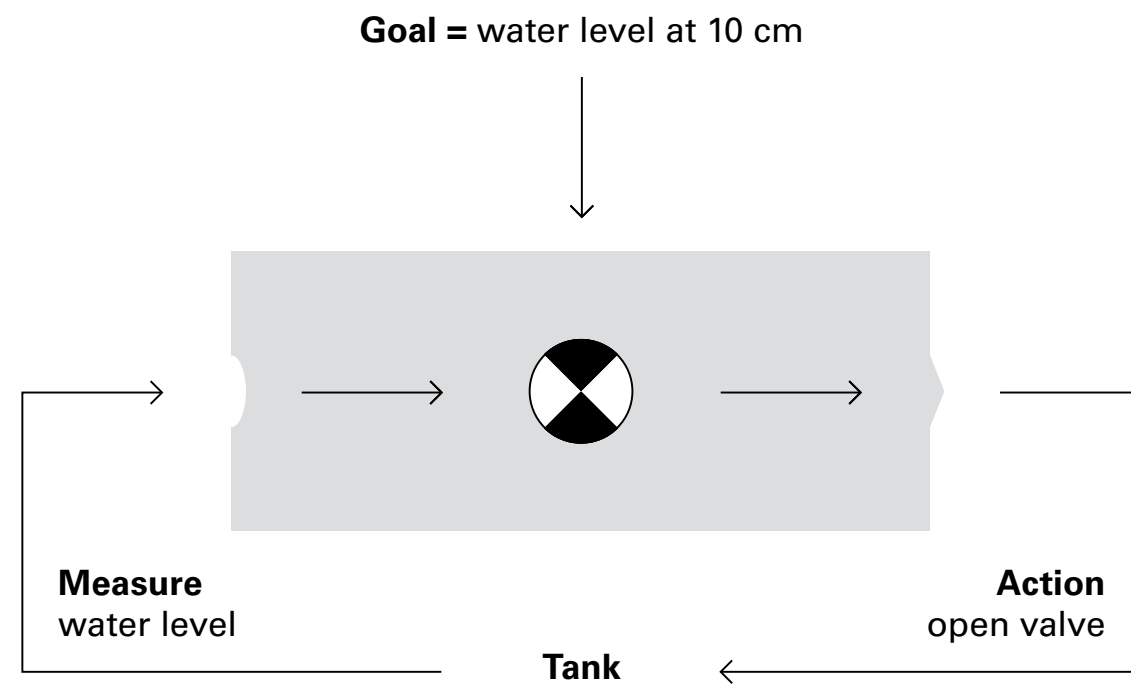
e.g.,

- resource flows and cycles
- transform functions (processes)
- feedback loops
- feed-forward
- requisite variety
- second-order feedback
- goal-action trees

# Consider the toilet and thermostat, different in form and structure.

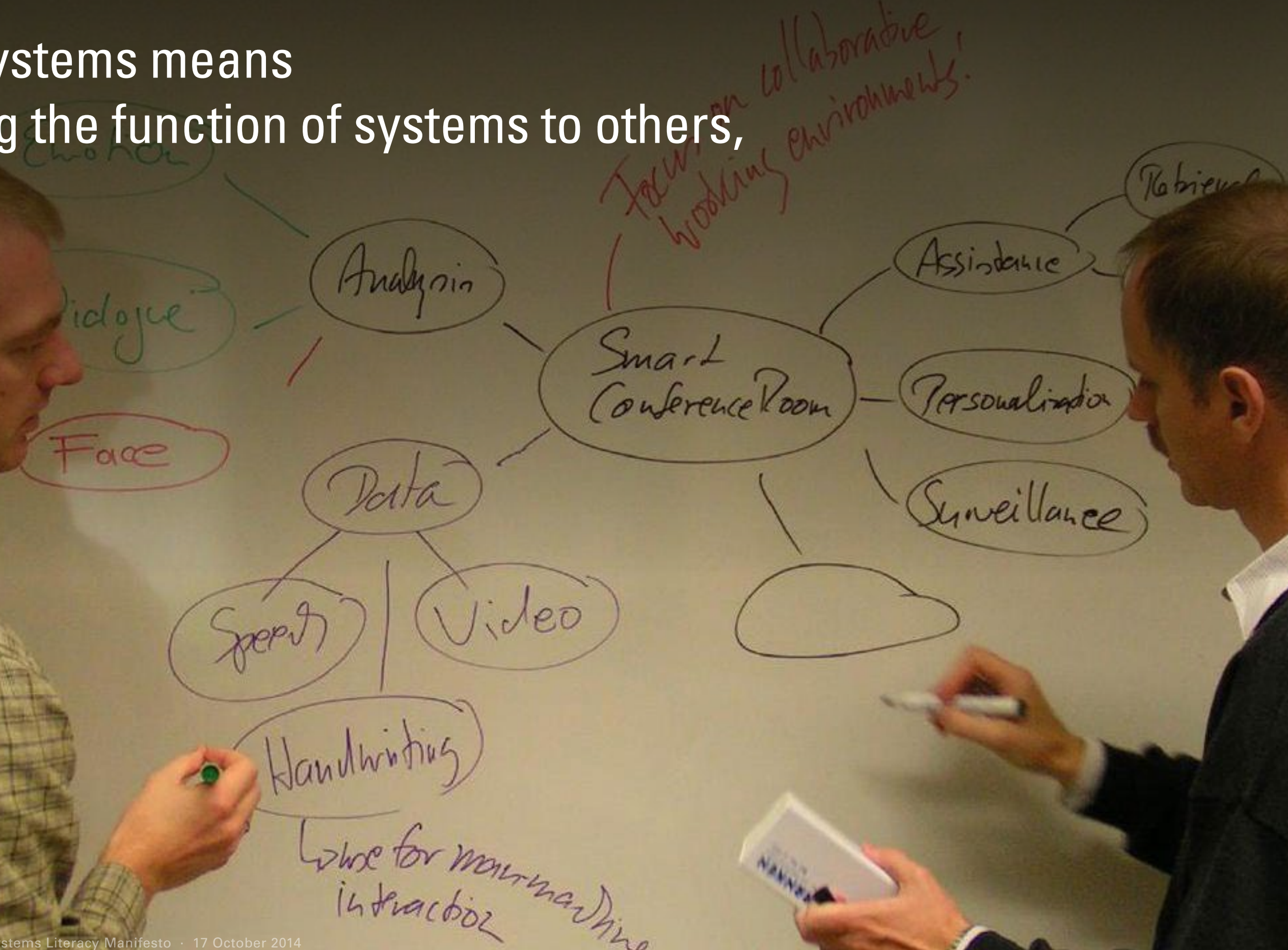


# Yet the toilet and thermostat are the same in function. Both are governors.



Writing systems means describing the function of systems to others, through

- text
- images



**Text can describe a system's function,  
linking it to a common pattern.**

But text descriptions require  
mental gymnastics from readers—  
*imagining* both the behavior of the system  
and the abstract functional pattern—  
*and* then linking the two.

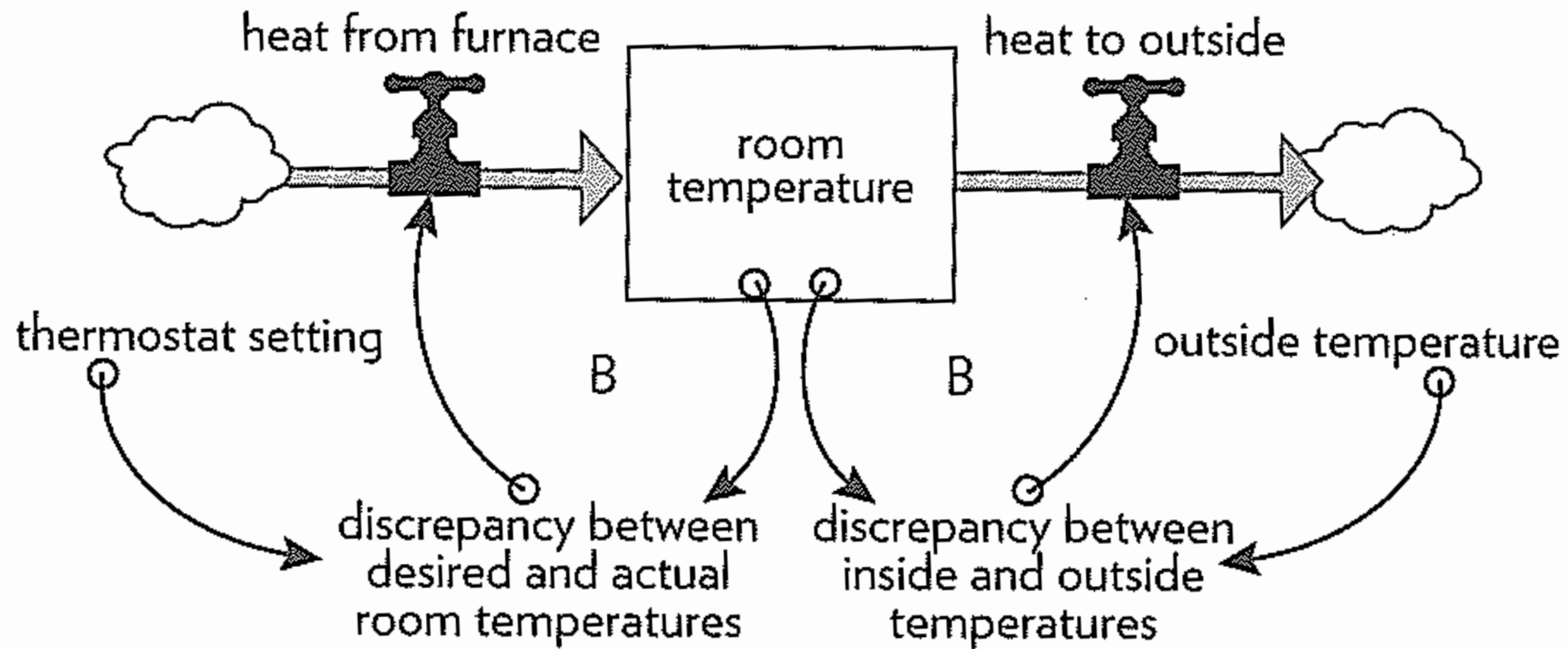


**Images of physical systems aid readers,  
though behavior can be difficult to depict.**

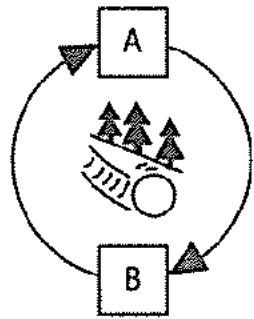
But function must be represented in diagrams,  
often with some degree of formalism.

Learning to read and write  
one or more systems function formalisms  
is an important part of systems literacy.

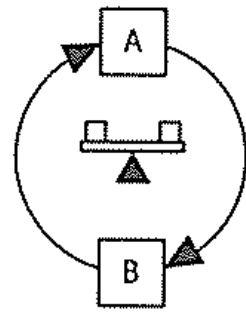
# Donalla Meadows has a particular formalism.



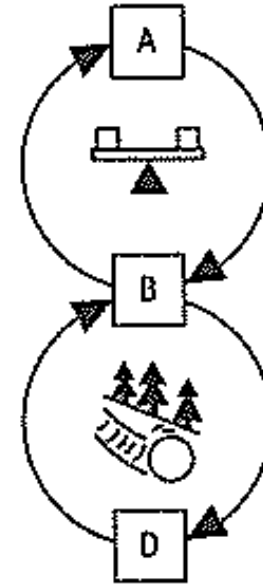
# O'Connor & McDermott have another formalism.



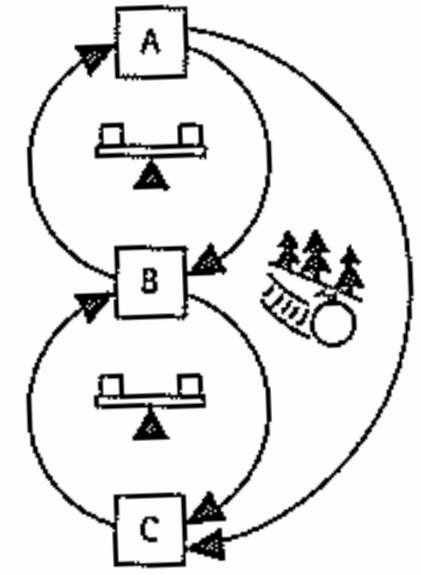
Reinforcing



Balancing

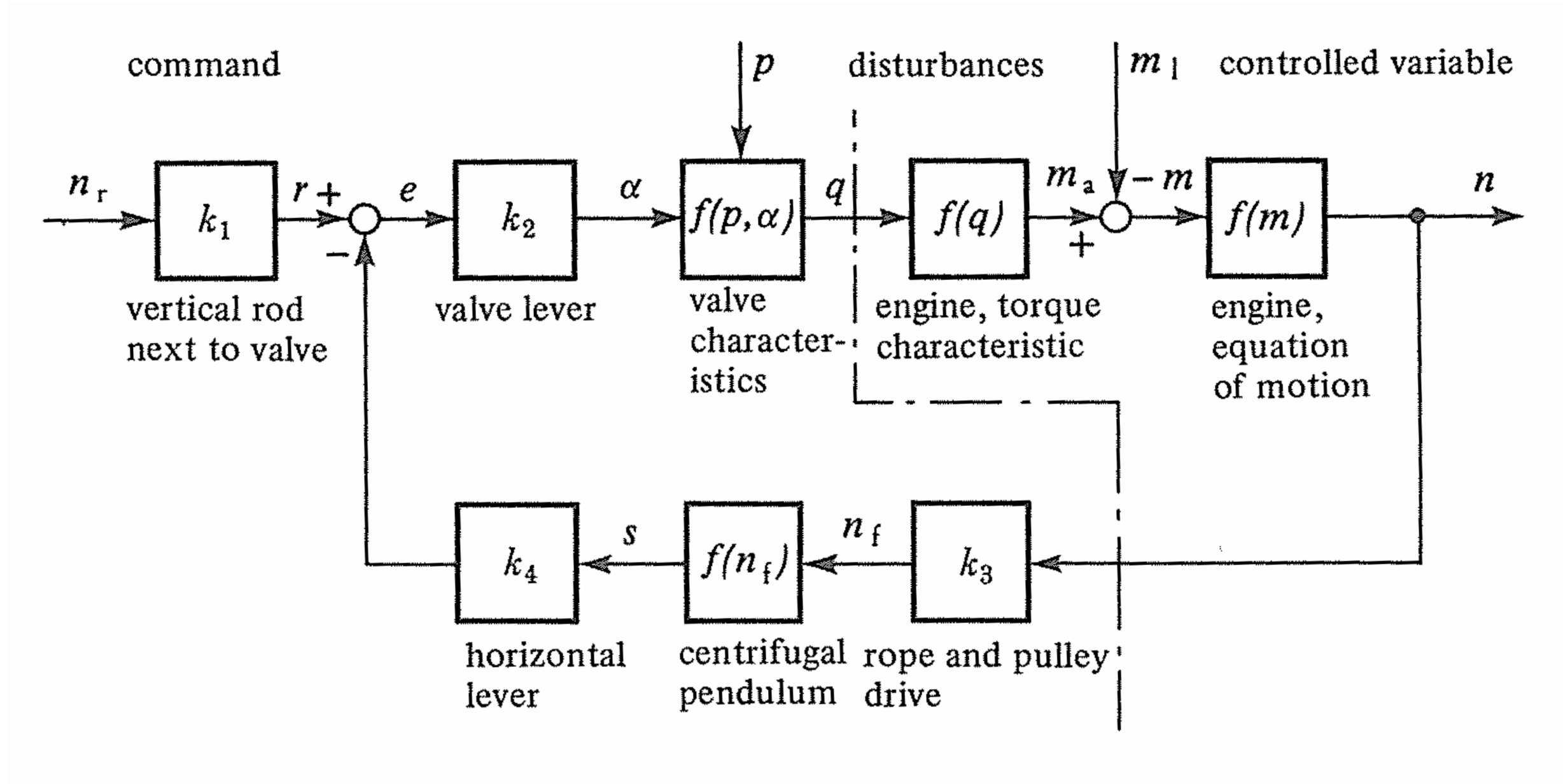


Limits to Success



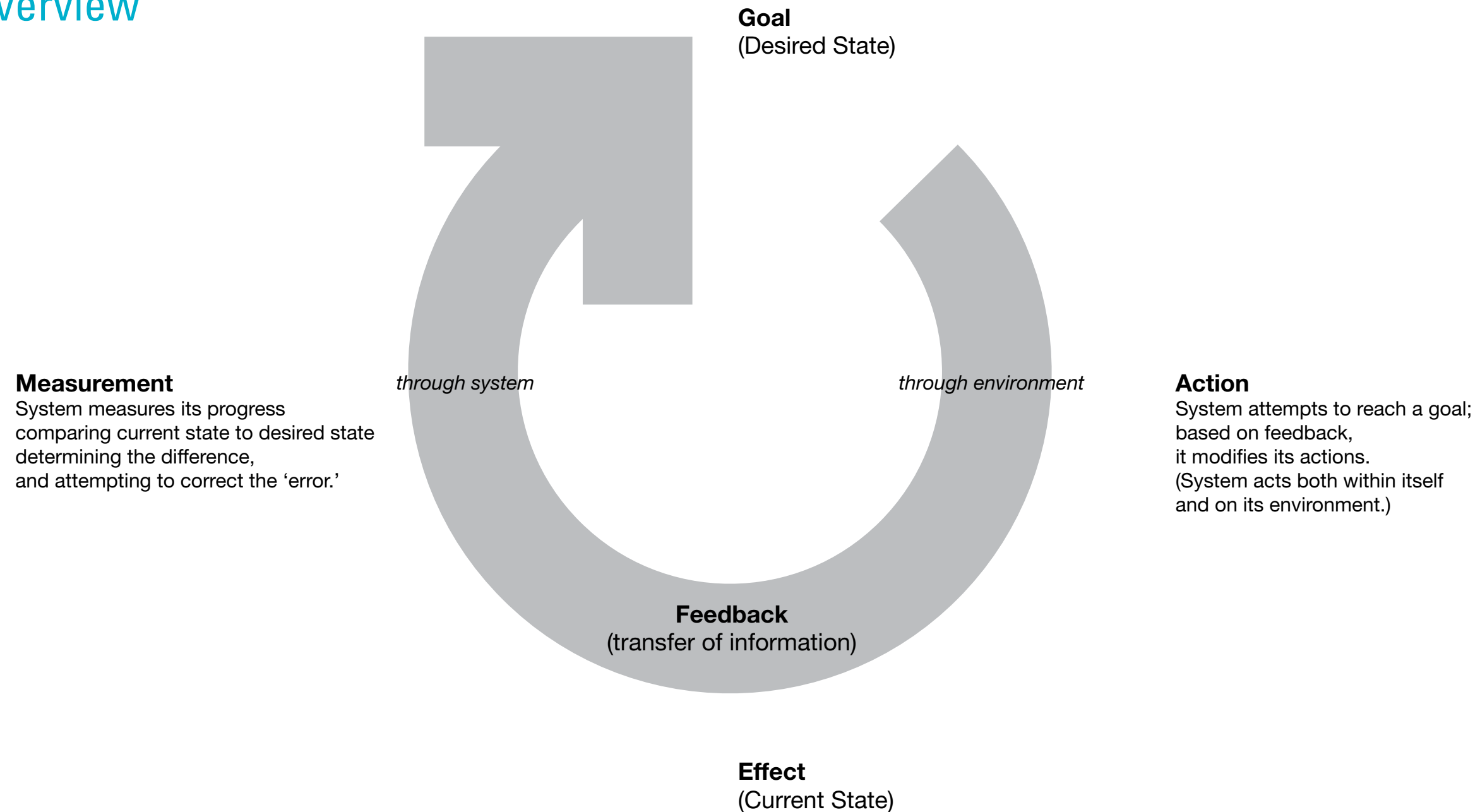
Addition

# Otto Mayr has a block diagram formalism.



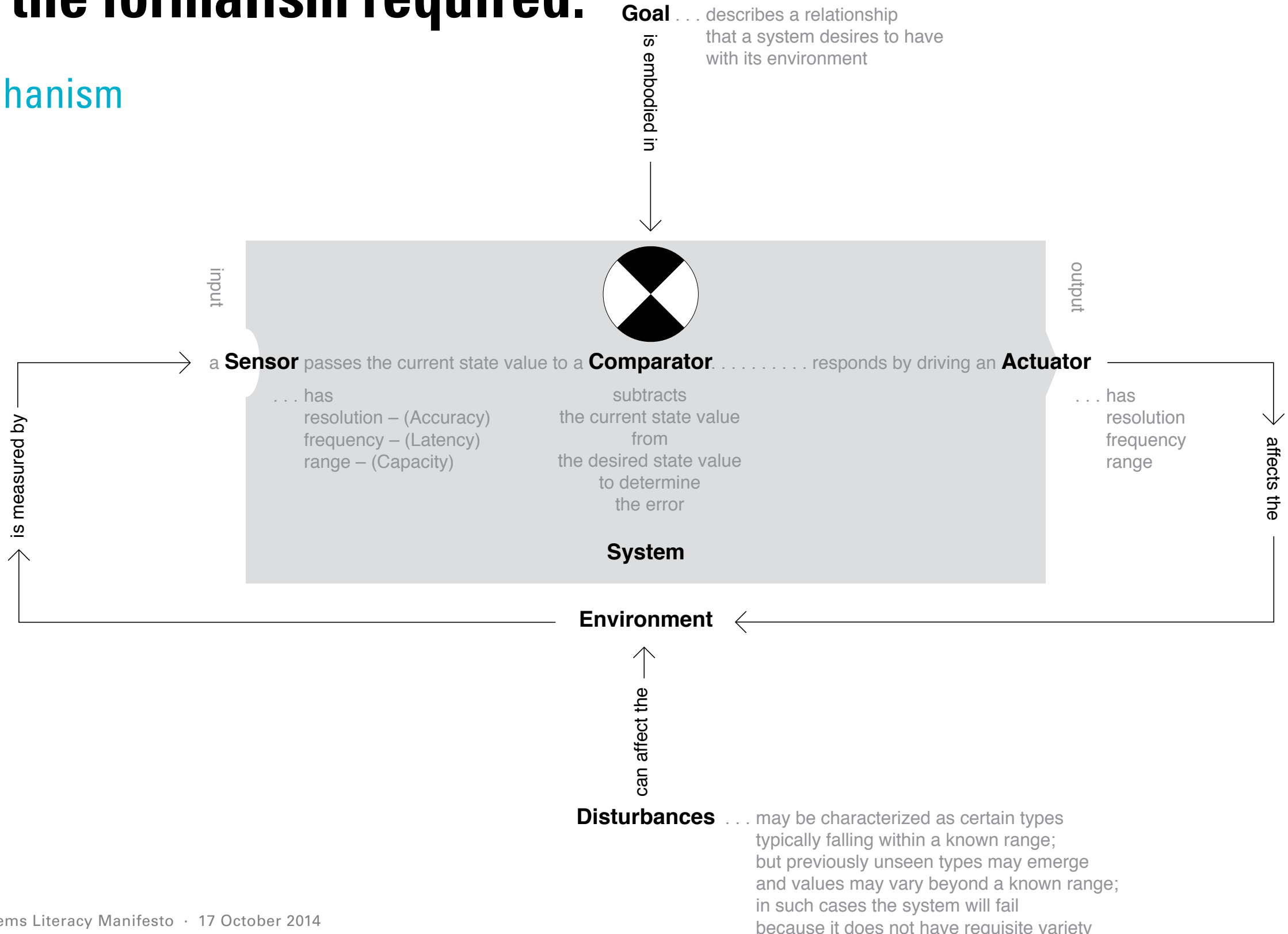
# Yet in many cases, simple concept maps may be all the formalism required.

## Feedback: Overview

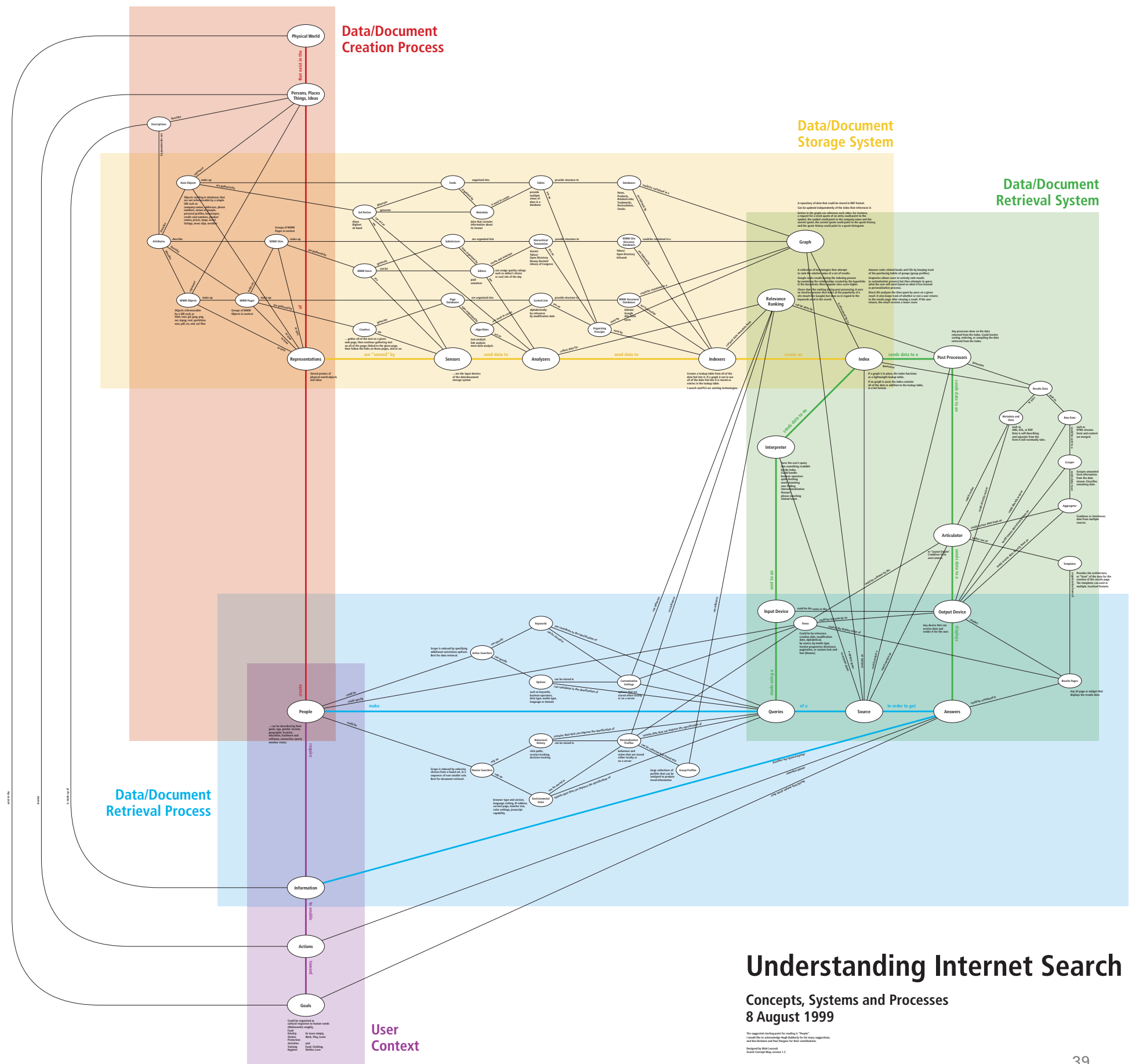


# Yet in many cases, simple concept maps may be all the formalism required.

## Feedback: Mechanism



# Netscape search concept map



**Understanding Internet Search**  
 Concepts, Systems and Processes  
 8 August 1999

# Java concept map

## Java™ Technology Concept Map

**What is Java Technology?**  
This diagram is a model of Java™ technology. The diagram explains Java technology by placing it in the context of related concepts and examples, and by defining its major components and the connections between them. It shows how computers and networks relate to Java technology.

The diagram is intended to help developers who are familiar with one part of the Java platform understand other parts. It relates unfamiliar technologies to ones with which developers may already be familiar. The diagram also provides an overview for developers who are new to Java technology and an introduction for non-programmers who want to improve their ability to converse with developers. For more information, visit the web site at <http://java.sun.com>.

**Concept Maps**  
The diagram takes the form of a concept map – a web of linked terms showing both overall structure and details. By showing everything – the forest and the trees – in a single view, concept maps help people visualize mental models and clarify thoughts.

In concept maps, verbs connect nouns to form propositions. Examples and details accompany the terms. More important terms receive visual emphasis; less important terms and examples are in gray. Purple terms and purple lines indicate a process. Terms followed by a number link to terms preceded by the same number.



# Java

learn and use

to create and run

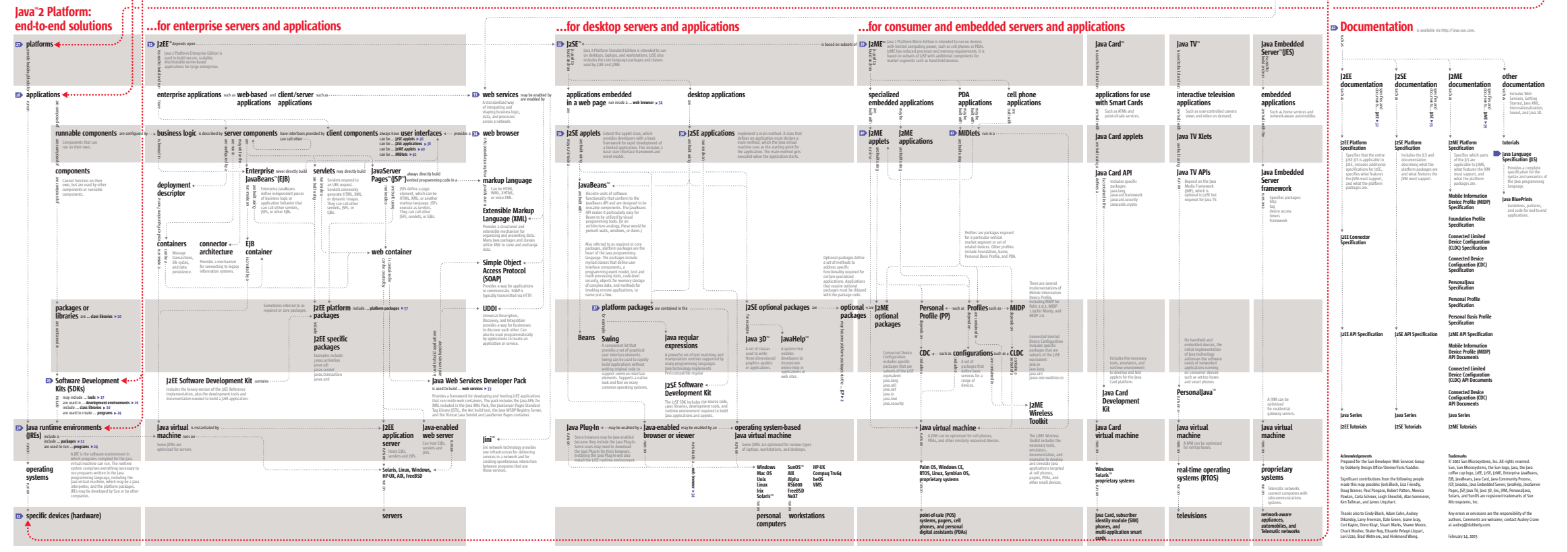
## Developers

## programs

## devices

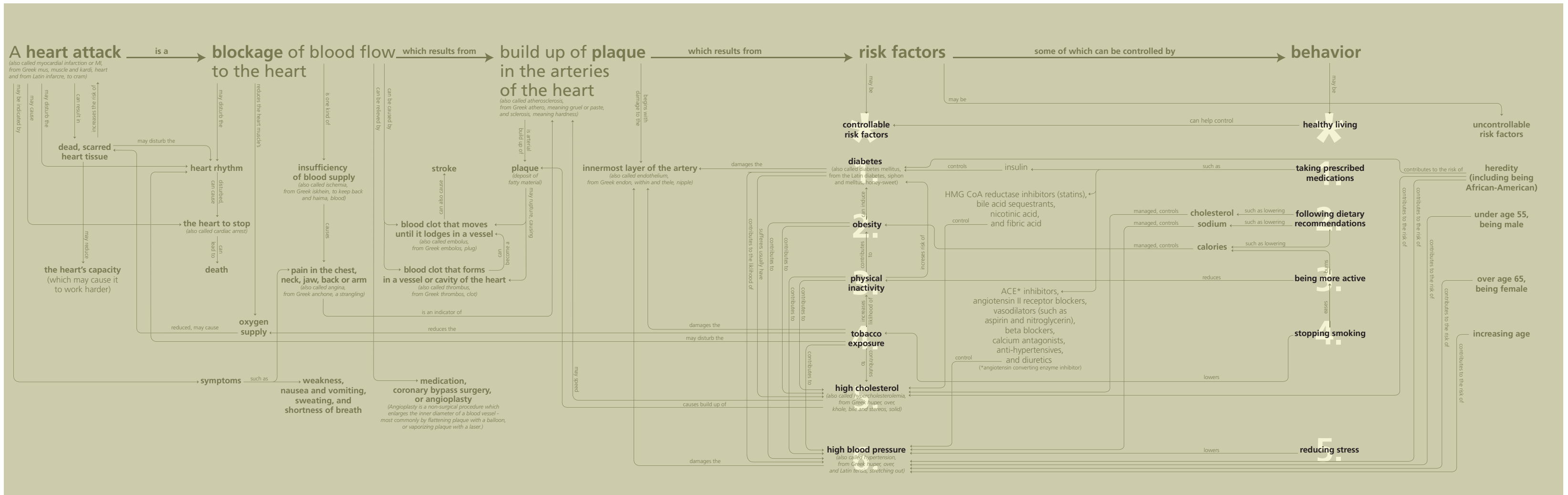
## and the internet

## people

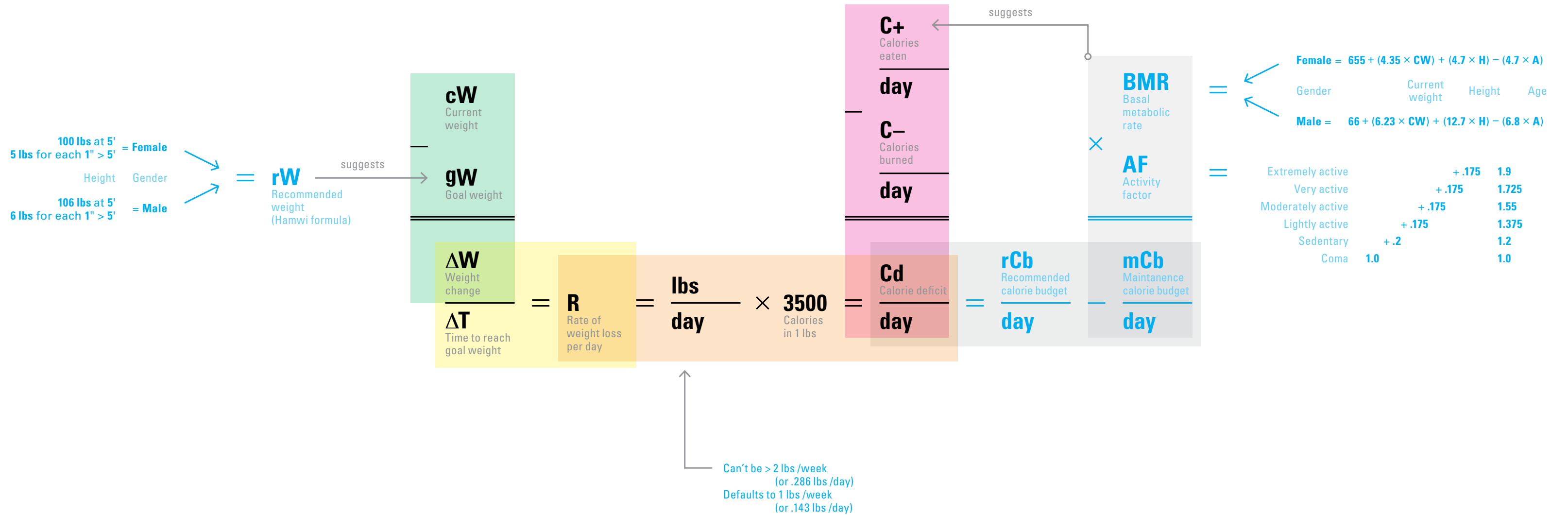




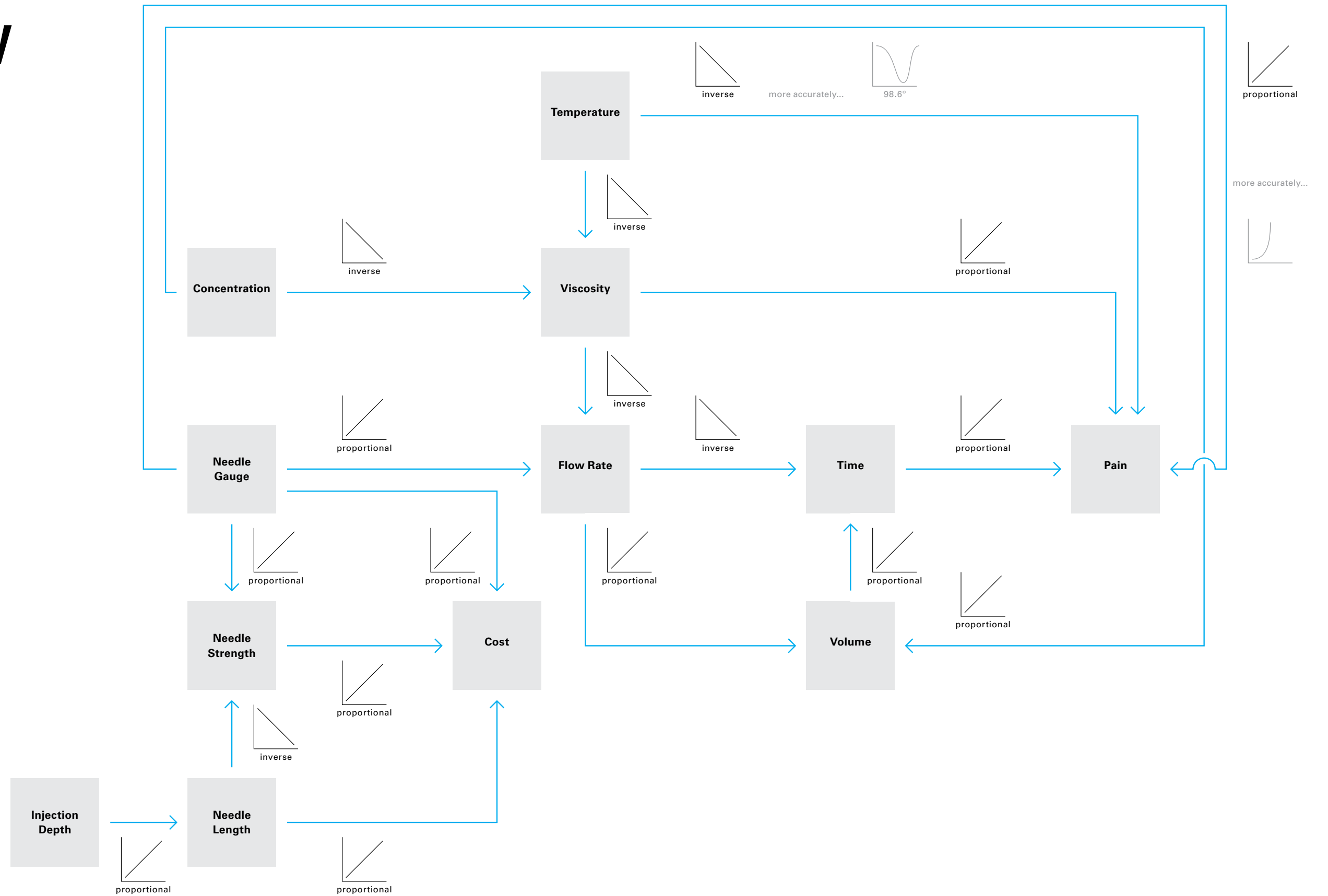
# Heart attack concept map



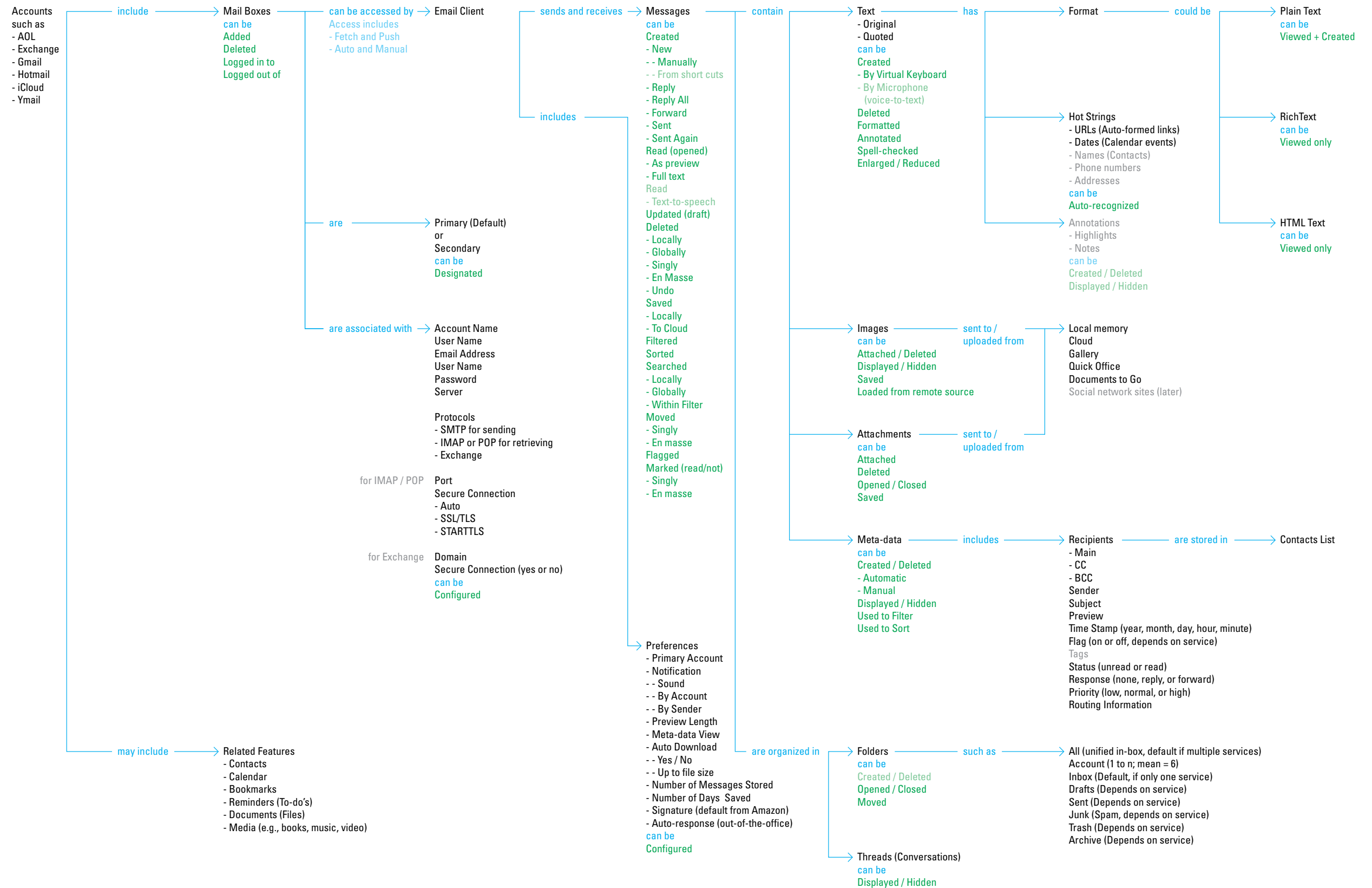
# Weight control concept map



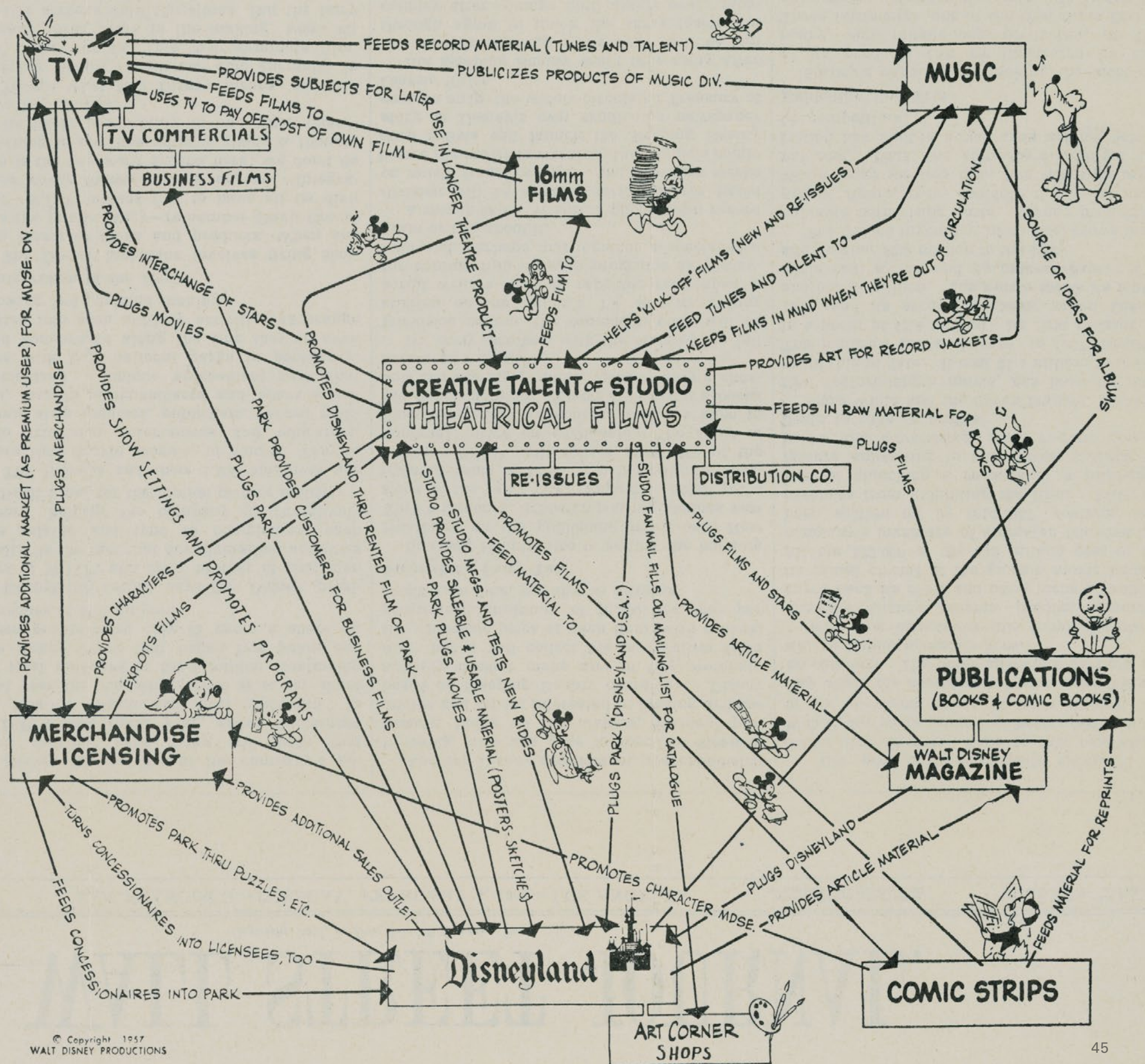
# Drug delivery device map



# Email conceptual model



# Disney map



# How do we achieve systems literacy?

**Teaching systems in design is not a new idea.  
HfG Ulm had courses in operations research and cybernetics  
in the 1960s.**



**All graduate design programs  
should have courses in systems literacy—  
as should under grad programs in**

- product design
- interaction design
- service design
- information design
- and any program in innovation  
or social entrepreneurship



**One course, 3 hours per week for 12 to 15 weeks is a bare minimum survey of systems.**

Ideal would be 3 semesters:

**- Intro to Systems:**

systems dynamics, regulation, requisite variety

**- Second-Order Systems:**

observing systems, autopoiesis, learning, ethics

**- Systems for Conversation:**

co-evolution, co-ordination, and collaboration

## Recommended readings:

- *A Systems View of Life*, Capra
- *Thinking in Systems*, Meadows
- *An Introduction to Cybernetics*, Ashby
- "Second-order Cybernetics," Glanville
- "Ethics and Second-order Cybernetics," von Foerster
- "Systemic and Meta Systemic Laws," Maturana + Davila
- "What is conversation?" Pangaro
- "The Limits of Togetherness," Pask
- *Decision and Control*, Beer
- "Meta-design," Maturana

## **Recommended format: seminar + studio**

- Readings and discussions
- Review of common patterns (via canonical diagrams)
- In class exercises to apply the patterns
- Homework to apply the patterns again
- In class critiques of previous week's homework
- Final project to design a new system or repair (or improve) a faulty one

Literacy requires fluency in a language.

As with any language,  
**learning the language of systems requires  
immersion, practice, and time.**

The reward is that practice becomes habit,  
and habit becomes a way of thinking—  
an other (another) point of view.

# Implications of (and for) observing systems

*“Designers need to be able to **observe**, describe, and understand the context and environment of the design situation...*

*...a designer is obliged to use whatever approaches provide the best possible understanding of reality...”*

— Harold Nelson, Erik Stolterman



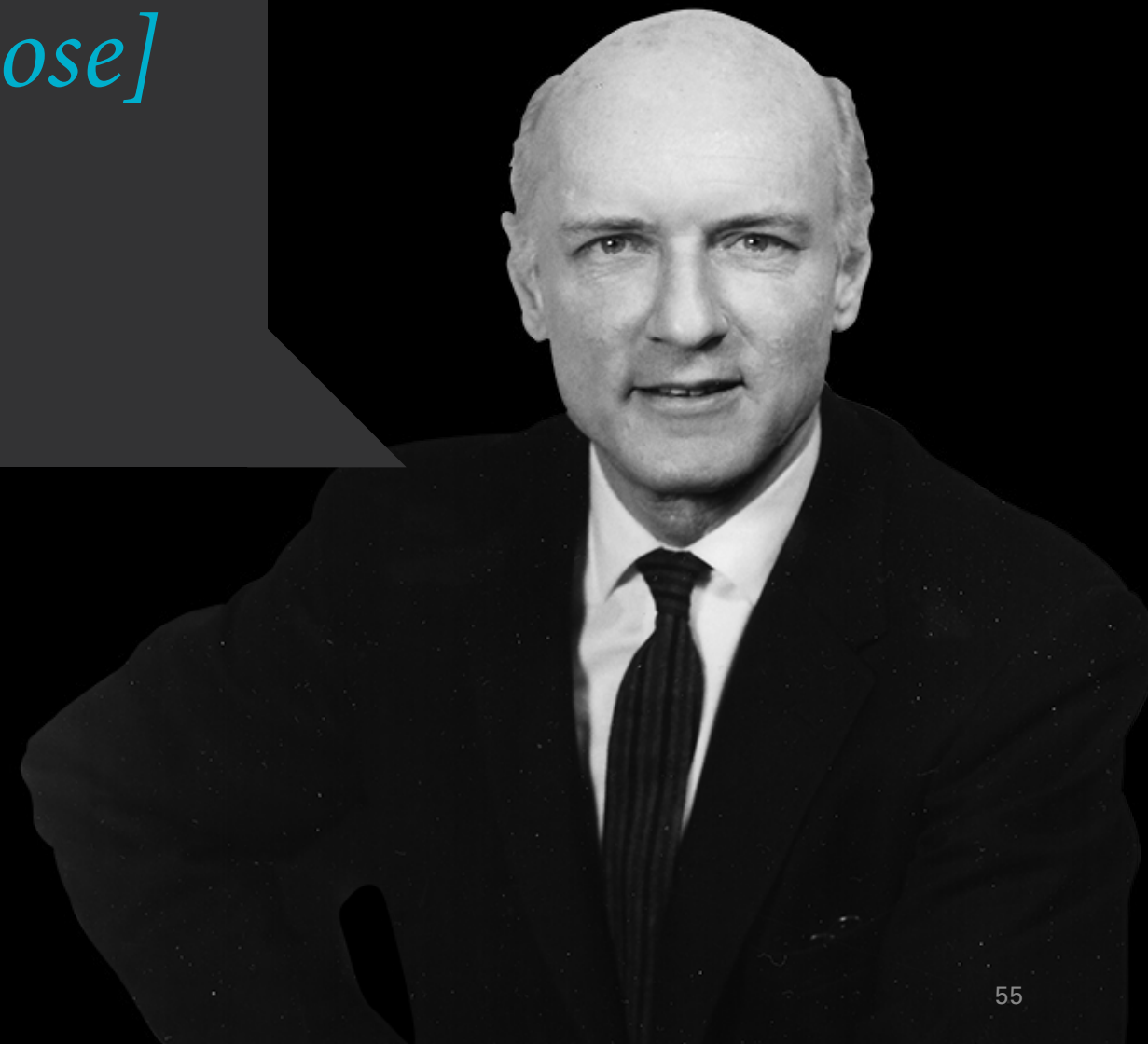
*“Pask... distinguishes two orders of analysis.*

*The one in which the observer enters the system  
by stipulating the system’s purpose...*

*[the other] by stipulating his own purpose...  
[and because he can stipulate his own purpose]*

*he is autonomous...  
[responsible for] his own actions...”*

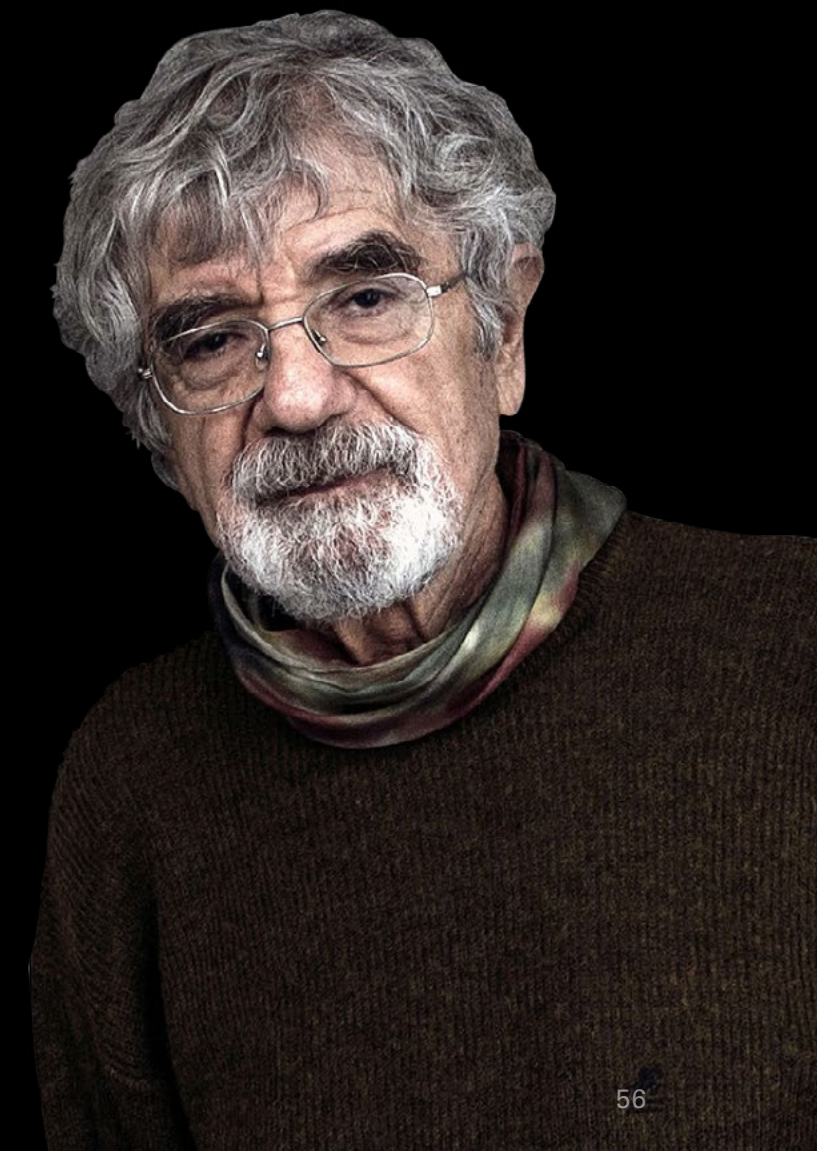
— Heinz von Foerster, 1979



*“...if we know that the reality that we live  
arises through our emotioning,  
and we know that we know,  
we shall be able to act  
according to our awareness of our liking  
or not liking the reality  
that we are bringing forth with our living.*

*That is, we shall become responsible  
of what we do.”*

— Humberto Maturana, 1997

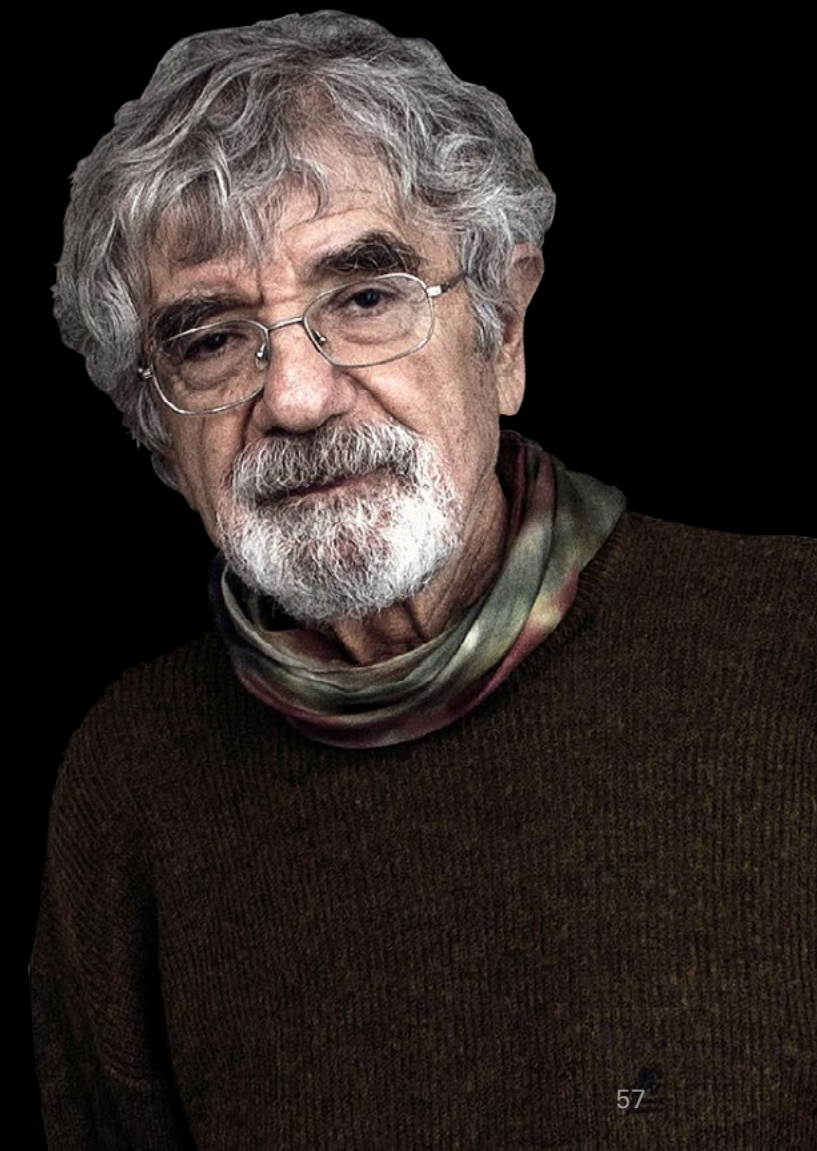




*“We human beings can do whatever we imagine if we respect the structural coherences of the domain in which we operate.*

*But we do not have to do all that we imagine, we can choose, and it is there where our behavior as socially conscious human beings matters.”*

— Humberto Maturana, 1997



**We have a responsibility to try to make things better.**

If we want decision makers to have a basis to judge the effects of their decisions,  
or if we acknowledge that almost all the challenges that matter—  
and most social and economic innovation—involve systems,

**and if we know that tools exist to help us think about systems,  
then we must put those tools into circulation.**

We must build systems literacy.  
To not do so would be irresponsible.

**Special thanks to**

**Peter Jones**

**Harold Nelson**

**Birger Sevaldson**

**Paul Pangaro**

**Ryan Reposar**

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